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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

EXTENSION

NO.

ER 88-4722X

Office of the Inspector General

DATE

16 December 1988

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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DCI
EXEC
REG

December 16, 1988

Mr. William Webster
Director of Central Intelligence

Dear Mr. Webster,

I would like to express my appreciation for my tour of duty with the Office of the Inspector General. I leave this position in January for a new job. I was the first person selected for the new program, and the tour is one of the high points of my career with the Agency.


I gained insight into situations and concerns I could not have had in any other position. This is the major value of the program: the overview of issues which face the Agency and the thought processes which must go into their solution.

Several of the issues I dealt with came down to effective management -- or the lack of it. The effect of inadequate management at any level can be devastating to an effort. My sensitivity to this issue has been heightened greatly.

I also saw a major value of inspections: internal review. It is particularly hard to get an organization to evaluate itself and come up with creative, better ways of doing business. I hope to use some of the methods I learned to improve my own future activities.

In summary, I endorse the one year Inspector General program. I believe it will increase the participant's utility to the Agency and their effectiveness as a manager. I believe deeply in the Agency, and I thank you for creating such a beneficial activity to improve it.

STAT


Inspector
Office of the Inspector General

ER 88-4722/1

Central Intelligence Agency



Washington, D.C. 20505

December 20, 1988

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[Redacted]
Office of the Inspector General
Central Intelligence Agency
Washington, D.C. 20505

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Dear [Redacted]

Thank you for your letter of December 16, and for taking time to write to me about your experience in the Inspector General one-year program. I am delighted that you found it informative and I know that it has significantly increased your own ability to serve in future management roles. Please accept my best wishes for your continued success and progress in the Agency.

With every good wish for a happy holiday season and the new year,

Sincerely,

A handwritten signature in black ink, appearing to read "William H. Webster".

William H. Webster
Director of Central Intelligence

Distribution:

Orig-Addressee
1-DCI
1-ER



L-2161R